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REGULATIONS UNIFY RECRUITMENT OF WORKERS -- Tung-pei Jih-pao, 26 JUL 49

The following regulations governing recruitment of workers by the factories and mines of state enterprises were promulgated on 15 July 1949 by the Northeast Executive Committee. These regulations were drafted for the purpose of correcting existing malpractices, such as employing workers without regard to production plans and requirements, employing workers without regard to production plans and requirements, employing workers without proper processing procedures, etc., which have resulted not only in great losses and expenditures to the government but unnecessary administrative complications.

1. The workers' recruitment plans of the various factories and mines of state enterprises must be based on the number of workers required for the implementation of the established production goal and plan. The plans must first be reviewed and approved by the agencies which control them directly, and then be submitted to the Northeast Executive Committee for approval.
2. All workers' recruitment plans which have been improved must show the exact number of local workers to be hired by the respective factories and mines. Recruitment of additional employees from other areas shall be the responsibility of the personnel office of the various agencies and the Labor Bureau of the Northeast General Labor Union. Most of this task shall be handled by the Labor Bureau. In recruiting workers, priority of employment must be given to the skilled unemployed of the various cities. Agents already sent out by various factories and mines of state enterprises to recruit workers must be recalled immediately.
3. From August, all factories and mines of state enterprises will be required to submit a monthly employment report to the various ministries and the Northeast Executive Committee. The report must be submitted by the 10th of the following month. For the month of July, the report must be submitted by 15 August.
4. Recruitment of workers for the enterprises under the control of the provincial governments must be conducted by the offices of the provincial labor bureaus and labor unions.
5. These regulations will become effective on 1 August 1949 and violators will be punished in accordance with the law.

On the same day, the Northeast Bureau of the CCP Central Committee issued a memorandum sanctioning the regulations and ordering all party members to cooperate in the enforcement of the regulations.

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